



**OUR VISION:**

*To be the acknowledged leader in public assembly venue management in the region*

**OUR MISSION:**

*To enhance the livability and economic vitality of the metropolitan region through sound stewardship, expert management and creative development of the region's public assembly venues*

**OUR VALUES:**

*Respect ~ Excellence ~ Teamwork ~ Innovation ~ Community*

<b>Job Title</b>	Painter	<b>Bargaining Unit</b>	Non-represented
<b>Functional Job Family</b>	Operations	<b>Classification #</b>	8004
<b>FLSA</b>	<input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	<b>Salary Grade #</b>	215
<b>Position Status</b>	<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time	<b>Revision Date</b>	October 2007

**Classification Description:**

Perform journey-level skilled painting of assigned facility, ensuring professional presentation of buildings

**Duties and Responsibilities:**

To perform this job successfully, an individual must be able to perform each essential duty and physical demands satisfactorily with or without a reasonable accommodation.

1. Plans and organizes assigned painting jobs, reviews plans and specifications, estimates time, materials and equipment needs, and orders materials. Confers with designer or supervisor on suggested changes and modifications.
2. Applies or removes paint; performs surface preparation, mixes, matches, tints, coats, patches, plasters, and stains, on a variety of structures and fixtures.
3. Operates equipment, such as lifts, power washing equipment, and painting applicators; sets up scaffolding for painting jobs.
4. Coordinates activities with other departments, ensures services are appropriate and performed in an efficient and timely manner.
5. Maintains department supplies and equipment; orders supplies, materials and equipment as needed. Keep records of work and supplies.
6. Provides ongoing inspection of surfaces and finishes; identifies building needs and recommends corrective action.
7. Ensures work is performed in compliance with codes, ordinances, regulations, and other requirements, including but not limited to, Leadership in Environmental and Energy Design Certification (LEED), and OSHA.

**Secondary Functions:**

1. May respond for work emergencies.
2. Other duties which may be necessary or desirable to support the agency's success.

**Supervisory Responsibilities:**

This position has no supervisory responsibilities but provides lead direction, guidance and coaching to members of the work group. Responsibilities include scheduling members of the work group, orienting and training others in applicable policies, procedures and techniques, and providing assistance to management in achieving work group success.

**Education and/or Experience; Certificates, Licenses, and Registrations:**

- High school diploma or GED, and
- A minimum of four (4) years of experience in journey-level commercial or industrial painting, or
- An equivalent combination of education, experience and training that would provide the knowledge, skills and abilities required for the successful performance of the essential job duties
- Current and valid driver's license issued in the state of residence

**Knowledge, Skills and Abilities:**

- Painting techniques, processes, equipment and materials
- Safe work practices and industry standards
- Painting processes, including calculating material needs and time estimates
- Work independently and with minimal supervision
- Read and follow written and oral instructions
- Work constructively with the general public and coworkers
- Work quickly, efficiently and unobtrusively
- Work various hours including weekends, evenings and holidays

**Physical Demands / Work Environment:**

- Continuously required to stand and/or walk for extended periods of time; hear and/or respond to verbal/audio cues
- Frequently required to stoop, kneel, crouch or crawl; perform repetitive motions of hands and wrist; reach with hands and arms; lift, push, pull and/or carry objects up to 50 pounds; exposed to toxic or caustic chemicals; fumes or airborne particles; work near or around electricity; work near or around moving mechanical parts
- Occasionally required to twist and/or bend; lift, push, pull and/or carry objects up to 100 pounds; exposed to outdoor weather conditions



A SERVICE OF METRO

*“MERC believes that each employee makes a significant contribution to our overall success. That contribution should not be limited by the assigned responsibilities. Therefore, this classification description is designed to outline primary duties, qualifications and job scope, but not limit the incumbent or MERC, to just the specific work identified. It is our expectation that each employee will offer his or her services wherever and whenever necessary to ensure the success of our endeavors.”*

APPROVED:

\_\_\_\_\_  
MERC General Manager

\_\_\_\_\_  
Date

\_\_\_\_\_  
MERC Human Resources Manager

\_\_\_\_\_  
Date