

**METRO
NON-REPRESENTED EMPLOYEE PAY SCHEDULE**

Pay Range	Job Code	Job Classification	Minimum Rate	1st Quartile	Midpoint / 2nd Quartile	3rd Quartile	Maximum Rate	
529	1120	Administrative Assistant I *	19.54 40,645	21.01 43,695	22.48 46,756	23.94 49,790	25.41 52,861	Hourly Annual
530		Vacant Range	20.63 42,915	22.34 46,466	24.05 50,018	25.75 53,570	27.46 57,120	Hourly Annual
531	1130	Administrative Assistant II *	22.08 45,936	23.91 49,728	25.73 53,528	27.55 57,311	29.38 61,105	Hourly Annual
532		Vacant Range	23.63 49,150	25.58 53,208	27.53 57,267	29.48 61,325	31.43 65,383	Hourly Annual
533	1140 1245	Administrative Assistant III * Legal Assistant I *	25.19 52,399	27.46 57,121	29.74 61,854	32.00 66,567	34.28 71,299	Hourly Annual
534	1300 1250	Service Supervisor I Paralegal I *	27.21 56,592	29.66 61,694	32.10 66,772	34.55 71,871	37.00 76,960	Hourly Annual
535	1145 1520 1170 1252 1220 1310 1255	Administrative Assistant IV Event Coordinator Policy Advisor I Paralegal II * Program Technician * Service Supervisor II Legal Assistant II *	29.39 61,128	32.03 66,631	34.68 72,142	37.33 77,640	39.98 83,153	Hourly Annual
536		Vacant Range	31.34 65,184	34.40 71,543	37.45 77,905	40.51 84,265	43.57 90,627	Hourly Annual
537	1171 1230 1360 1320	Policy Advisor II Program Specialist* Program Supervisor I Service Supervisor III	34.16 71,054	37.49 77,980	40.82 84,909	44.15 91,837	47.48 98,764	Hourly Annual
538	1401 1405 1240 1370	Council Operations Coordinator Deputy Conservation Manager Program Analyst Program Supervisor II	77,440	84,996	92,553	100,113	107,668	Annual
539	1201 1242 1330	Budget Coordinator Senior Program Analyst Service Supervisor IV	83,370	92,125	100,878	109,635	118,389	Annual
540	1231 1410 1580	Policy Advisor III Manager I Veterinarian	90,865	100,413	109,961	119,508	129,056	Annual
541	1270 1420	Legal Counsel I Manager II	99,947	110,453	120,957	131,462	141,968	Annual
542	1640 1425	Legal Counsel II Transit Project Manager II	108,614	120,830	133,049	145,268	157,484	Annual
543	1702 1725 1701	Program Director Transit Program Director I Policy Advisor IV	119,472	132,912	146,350	159,790	173,229	Annual

* These classifications are non-exempt. Hourly rates are calculated based on a 2080 hour work year.

Effective: 7/1/2019

Revised:

COLA: 2.50% (7/1/19)

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544	1451 1495 1728	Deputy Director Deputy Metro Attorney Transit Program Director II	131,413	146,201	160,988	175,773	190,562	Annual
545	1461	Director	144,555	160,819	177,085	193,352	209,618	Annual
546	1481 1482	Deputy Chief Operating Officer General Manager, Visitor Venues	159,009	176,902	194,794	212,684	230,580	Annual
547	1462	Zoo Director	217,543	237,937	258,332	278,726	299,122	Annual

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