

**METRO  
NON-REPRESENTED EMPLOYEE PAY SCHEDULE**

Pay Range	Job Code	Job Classification	Minimum Rate	1st Quartile	Midpoint / 2nd Quartile	3rd Quartile	Maximum Rate	
529	1120	Administrative Assistant I *	19.54	21.01	22.48	23.94	25.41	Hourly
	8206	Sales Associate *	40,645	43,695	46,756	49,790	52,861	Annual
530	8140	Ticket Services Event Supervisor	20.63	22.34	24.05	25.75	27.46	Hourly
			42,915	46,466	50,018	53,570	57,120	Annual
531	1130	Administrative Assistant II *	22.08	23.91	25.73	27.55	29.38	Hourly
	8052	Ticket Services Coordinator	45,936	49,728	53,528	57,311	61,105	Annual
532	8128	Services Sales Coordinator I	23.63	25.58	27.53	29.48	31.43	Hourly
			49,150	53,208	57,267	61,325	65,383	Annual
533	1140	Administrative Assistant III *	25.19	27.46	29.74	32.00	34.28	Hourly
	1245	Legal Assistant I *	52,399	57,121	61,854	66,567	71,299	Annual
	8250	Telecomm and IS Technician *						
534	1300	Service Supervisor I	27.21	29.66	32.10	34.55	37.00	Hourly
	1250	Paralegal I *	56,592	61,694	66,772	71,871	76,960	Annual
	8200	House/Event Manager *						
	8207	Parking Manager *						
	8245	Setup and Operations Supervisor						
	8368	Technology Sales Coordinator						
	8370	Admissions Staffing Manager						
	8380	Assistant Guest Services Manager						
	8481	Assistant Ticket Services Manager						
	8507	Services Sales Coordinator II						
	8102	Education and Community Engagement Coordinator						
535	1145	Administrative Assistant IV	29.39	32.03	34.68	37.33	39.98	Hourly
	1520	Event Coordinator	61,128	66,631	72,142	77,640	83,153	Annual
	1170	Policy Advisor I						
	1252	Paralegal II *						
	1220	Program Technician *						
	1310	Service Supervisor II						
	1255	Legal Assistant II *						
	8180	Event Manager						
	8035	Sales Manager I						
	8024	Sustainability Coordinator						
536	8058	Sales Manager II	31.34	34.40	37.45	40.51	43.57	Hourly
	8181	Event Manager II	65,184	71,543	77,905	84,265	90,627	Annual
	8212	Senior Account Executive						
	8317	Assistant Operations and Event Manager - Expo						
537	1171	Policy Advisor II	34.16	37.49	40.82	44.15	47.48	Hourly
	1230	Program Specialist*	71,054	77,980	84,909	91,837	98,764	Annual
	1360	Program Supervisor I						
	1320	Service Supervisor III						
	8410	Stage Supervisor						
	8036	Assistant Sales and Booking Manager						
8033	Assistant Director of Marketing							
538	1401	Council Operations Coordinator	77,440	84,996	92,553	100,113	107,668	Annual
	1405	Deputy Conservation Manager						
	1240	Program Analyst						
	1370	Program Supervisor II						

\* These classifications are non-exempt. Hourly rates are calculated based on a 2080 hour work year.

Effective: 7/1/2019

Revised: 1/13/2020

COLA: 2.50% (7/1/19)

**METRO  
NON-REPRESENTED EMPLOYEE PAY SCHEDULE**

<b>Pay Range</b>	<b>Job Code</b>	<b>Job Classification</b>	<b>Minimum Rate</b>	<b>1st Quartile</b>	<b>Midpoint / 2nd Quartile</b>	<b>3rd Quartile</b>	<b>Maximum Rate</b>	
539	1201 1242 1330	Budget Coordinator Senior Program Analyst Service Supervisor IV	83,370	92,125	100,878	109,635	118,389	Annual
540	1231 1410 1580 8161	Policy Advisor III Manager I Veterinarian Director of Public Safety and Occupational Health	90,865	100,413	109,961	119,508	129,056	Annual
541	1270 1420	Legal Counsel I Manager II	99,947	110,453	120,957	131,462	141,968	Annual
542	1640 1425	Legal Counsel II Transit Project Manager II	108,614	120,830	133,049	145,268	157,484	Annual
543	1702 1725 1701	Program Director Transit Program Director I Policy Advisor IV	119,472	132,912	146,350	159,790	173,229	Annual
544	1451 1495 1728	Deputy Director Deputy Metro Attorney Transit Program Director II	131,413	146,201	160,988	175,773	190,562	Annual
545	1461	Director	144,555	160,819	177,085	193,352	209,618	Annual
546	1481 1482	Deputy Chief Operating Officer General Manager, Visitor Venues	159,009	176,902	194,794	212,684	230,580	Annual
547	1462	Zoo Director	217,543	237,937	258,332	278,726	299,122	Annual

\* These classifications are non-exempt. Hourly rates are calculated based on a 2080 hour work year.

Effective: 7/1/2019

Revised: 1/13/2020

COLA: 2.50% (7/1/19)